**SPORTSHALL ASSOCIATES**

**PRIVACY NOTICE FOR STAKEHOLDERS IN THE DELIVERY OF SPORTSHALL ATHLETICS**

We are committed to respecting your privacy. This notice is to explain how we may use personal information we collect before, during and after your events. This notice explains how we comply with the law on data protection, what your rights are and for the purposes of data protection we will be the controller of any of your personal information.

This notice applies to you if you are either:

1. An event organiser (schools or clubs) who delivers or has registered interest in delivering Sportshall Athletics programmes.
2. A teacher or Club Development Officer who intends to or has already brought teams to Sportshall Associates delivered events.
3. A coach, volunteer or official who intends to or has already attended Sportshall Associates delivered events.
4. A spectator who intends to or has already attended Sportshall Associates delivered events.

Athletes will be covered separately in our Youth friendly privacy notice.

References to **we**, **our** or **us** in this privacy notice are to Sportshall Associates, Wincham Avenue, Northwich, Cheshire, CW9 6GB. Company Number 3856476.

We have appointed a Data Protection Officer to oversee our compliance with data protection laws.

Contact details are set out in the "**Contacting us**" section at the end of this privacy notice.

1. Personal Information we may collect from you

When you contact us, attend our events, training or conferences we may obtain **personal information** about you, such as:

* + personal contact details that allows us to contact you directly such as name, title, email addresses and telephone numbers;
  + records of your interactions with us such as telephone conversations, emails and other correspondence and your instructions to us;
  + any credit/debit card and other payment details you provide so that we can receive payments from you and details of the financial transactions with you;
  + records of your attendance at any events or competitions hosted by us;
  + images in video and/or photographic form and voice recordings; and
  + your marketing preferences so that we know whether and how we should contact you.

1. **SPECIAL CATEGORIES OF PERSONAL INFORMATION**

We currently have no reason to collect, store and use the following “**special categories**” of more sensitive personal information regarding you, however there may come a time when we are required to do so in the future:

* + information about your race or ethnicity, religious beliefs and sexual orientation;
  + information about your health, including any medical condition, health and sickness records, medical records and health professional information; and
  + biometric information about you, for example fingerprints, retina scans.

We may not collect all of the above types of special category personal information about you. In relation to the special category personal data that we do process we do so on the basis that

* + the processing is necessary for reasons of substantial public interest, on a lawful basis;
  + it is necessary for the establishment, exercise or defence of legal claims;
  + it is necessary for the purposes of carrying out the obligations and exercising our or your rights in the field of employment and social security and social protection law; or
  + based on your explicit consent.

In the table below, we refer to these as the “special category reasons for processing of your personal data”.

We may also collect criminal records information from you. For criminal records history, we process it on the basis of legal obligations or based on your explicit consent.

1. **WHERE WE COLLECT YOUR INFORMATION**

We typically collect personal information about our stakeholders when you express an interest in engaging in Sportshall Athletics, to purchase any services or products we offer*,* when you make a query and/or complaint or when you correspond with us by phone, e-mail or in some other way.

If you are providing us with details of referees, family members and emergency contacts they have a right to know and to be aware of how what personal information we hold about them, how we collect it and how we use and may share that information. Please share this privacy notice (or the Youth friendly equivalent) with those of them whom you feel are sufficiently mature to understand it. They also have the same rights as set out in the “**Your rights in relation to personal information**” section below.

1. Uses made of the information

The table below describes the main purposes for which we process your personal information, the categories of your information involved and our lawful basis for being able to do this.

|  |  |  |
| --- | --- | --- |
| **Purpose** | **Personal information used** | **Lawful basis** |
| **All Stakeholders** | | |
| **To continue to manage our relationship with you, enabling us to deal effectively with queries, ensuring you have up to date resources and dealing with support, service or product enquiries.** | All contact details, records of your interactions with us, and marketing preferences. | This is necessary to enable us to properly manage our relationship. |
| **To facilitate invoicing for the provision of any merchandise, products and/or services.** | All contact and membership details.  Transaction and payment information. | This is necessary to enable us to properly administer and perform any contract for the provision of merchandise, products or services. |
| **To send you other marketing information we think you might find useful or which you have requested from us, including our newsletters, information about events, participation products and information about our commercial partners.** | All contact details and marketing preferences | Where you have given us consent to do so. |
| **To answer your queries or complaints** | Contact details and records of your interactions with us | We have a legitimate interest to provide complaint handling services to you in case there are any issues with your engagement in Sportshall Athletics. |
| **Retention of records** | All the personal information we collect | We have a legitimate interest in retaining records whilst they may be required in relation to complaints or claims. We need to retain records in order to properly administer and manage our relationship and in some cases, we may have legal or regulatory obligations to retain records.  We process special category personal data on the basis of the “special category reasons for processing of your personal data” referred to in section 2 above.  For criminal records history we process it on the basis of legal obligations or based on your explicit consent. |
| **The security of our IT systems** | Your usage of our IT systems and online portals. | We have a legitimate interest to ensure that our IT systems are secure. |
| **To conduct data analytics studies to better understand event attendance and trends within the sport** | Records of your attendance at any events or competitions hosted by us. | We have a legitimate interest in doing so to ensure that our programmes are targeted and relevant. |
| **For the purposes of promoting the sport and our programmes.** | Images in video and/or photographic form. | In line with our photo consent policy. |
| **To comply with health and safety requirements** | Records of attendance | We have a legal obligation and a legitimate interest to provide you with a safe environment in which to participate in sport. |
| **To enable us to signpost participants to engage in events that are available local to them** | Contact details and records of your interactions with us | We have a legitimate interest in doing so to ensure that our programmes continue to develop across the Country |
| **To provide appropriate lists of photographers at events** | Contact details | We have a legitimate interest in doing so to protect the welfare of participants at events organised by Sportshall Associates. |

For some of your personal information you will have a legal, contractual or other requirement or obligation for you to provide us with your personal information. If you do not provide us with the requested personal information we may not be able to properly perform our contract with you or comply with legal obligations. For other personal information you may not be under an obligation to provide it to us, but if you do not provide it then we may not be able to properly perform our contract with you.

Where you have given us your consent to use your personal information in a particular manner, you have the right to withdraw this consent at any time, which you may do by contacting us as described in the "Contacting us" section below.

Please note however that the withdrawal of your consent will not affect any use of the data made before you withdrew your consent and we may still be entitled to hold and process the relevant personal information to the extent that we are entitled to do so on bases other than your consent.

1. **DIRECT MARKETING**

**Email, post and SMS marketing:** from time to time, we may contact you by email, post or SMS with information about products and services we believe you may be interested in.

We will only send marketing messages to you in accordance with the marketing preferences you set. You can then let us know at any time that you do not wish to receive marketing messages by contacting us using the details below. You can also unsubscribe from our marketing by clicking on the unsubscribe link in the marketing messages we send to you.

1. Disclosure of your PERSONAL information

We share personal information with the following parties:

* + **Any party approved by you.**
  + **To any governing bodies or regional bodies for the sports covered by our Association:** to allow them to properly administer the sports on a local, regional and national level.
  + **Other service providers**: for example, email marketing specialists, payment processors, data analysis, promotional advisors, contractors or suppliers and IT services (including CRM, website, video- and teleconference services);
  + **Our Commercial Partners**: for the purposes of providing you with information on any special offers, opportunities, products and services and other commercial benefits provided by our commercial partners where you have consented.
  + **The Government or our regulators**: where we are required to do so by law or to assist with their investigations or initiatives.
  + **Police, law enforcement and security services**: to assist with the investigation and prevention of crime and the protection of national security.

We do not disclose personal information to anyone else except as set out above.

1. **TRANSFERRING YOUR PERSONAL INFORMATION INTERNATIONALLY**

The personal information we collect is not transferred to and stored in countries outside of the UK and the European Union.

1. **HOW LONG DO WE KEEP PERSONAL INFORMATION FOR?**

The duration for which we retain your personal information will differ depending on the type of information and the reason why we collected it from you. However, in some cases personal information may be retained on a long-term basis: for example, personal information that we need to retain for legal purposes will normally be retained in accordance with usual commercial practice and regulatory requirements. Generally, where there is no legal requirement we retain all physical and electronic records for a period of 6 years after your last contact with us. Exceptions to this rule are:

* + Named athletes performance data/results (to be covered in more detail in the Youth friendly privacy notice) will be kept for UK Championships events to enable full results/records to be viewed.
  + Information that may be relevant to personal injury claims, or discrimination claims may be retained until the limitation period for those types of claims has expired. For personal injury or discrimination claims this can be an extended period as the limitation period might not start to run until a long time after you have worked with us.

It is important to ensure that the personal information we hold about you is accurate and up-to-date, and you should let us know if anything changes, for example if you change your phone number or email address by using the details set out in the "**Contacting us**" section below.

1. **YOUR RIGHTS IN RELATION TO PERSONAL INFORMATION**

You have the following rights in relation to your personal information:

* the right to be informed about how your personal information is being used;
* the right to access the personal information we hold about you;
* the right to request the correction of inaccurate personal information we hold about you;
* the right to request the erasure of your personal information in certain limited circumstances;
* the right to restrict processing of your personal information where certain requirements are met;
* the right to object to the processing of your personal information;
* the right to request that we transfer elements of your data either to you or another service provider; and
* the right to object to certain automated decision-making processes using your personal information.

You should note that some of these rights, for example the right to require us to transfer your data to another service provider or the right to object to automated decision making, may not apply as they have specific requirements and exemptions which apply to them and they may not apply to personal information recorded and stored by us. For example, we do not use automated decision making in relation to your personal data. However, some have no conditions attached, so your right to withdraw consent or object to processing for direct marketing are absolute rights.

Whilst this privacy notice sets out a general summary of your legal rights in respect of personal information, this is a very complex area of law. More information about your legal rights can be found on the Information Commissioner’s website at <https://ico.org.uk/for-the-public/>.

To exercise any of the above rights, or if you have any questions relating to your rights, please contact us by using the details set out in the "**Contacting us"** section below.

If you are unhappy with the way we are using your personal information, you can also complain to the UK Information Commissioner’s Office or your local data protection regulator. We are here to help and encourage you to contact us to resolve your complaint first.

1. **CHANGES TO THIS NOTICE**

We may update this privacy notice from time to time. When we change this notice in a material way, we will update the version date at the bottom of this page. For significant changes to this notice we will try to give you reasonable notice unless we are prevented from doing so. Where required by law we will seek your consent to changes in the way we use your personal information.

1. **CONTACTING US**

In the event of any query or complaint in connection with the information we hold about you, please email tom@eveque.co.uk or write to us at:

Sportshall Associates, Wincham Avenue, Northwich, Cheshire, CW9 6GB

**Version dated July 2018**